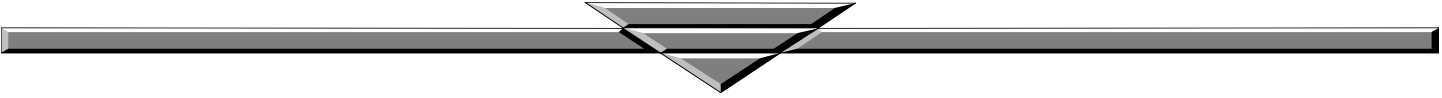


HAWTHORNE, NEW JERSEY



Tuesday, November 15, 2022
Regular Meeting – 7:00 P.M.
Board of Education Meeting Room

This Meeting is Being Recorded

MEMBERS OF THE BOARD

Abigail Goff, President
Alex Clavijo, Vice President

Joseph Carr
Jennifer Ehrentraut
Alma Morel
Anthony Puluse
Bruce Reicher
Jay Shortway
Marco Totaro

Richard A. Spirito, Superintendent of Schools
Cheryl Ambrose, Business Administrator/Board Secretary



Next Meeting
Regular Meeting
December 13, 2022 at 7:00 P.M.



MEETING CALLED TO ORDER:

Time: _____

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr			
Alex Clavijo			
Jennifer Ehrentraut			
Alma Morel			
Anthony Puluse			
Bruce Reicher			
Jay Shortway			
Marco Totaro			
Abigail Goff			

Also Present: Richard A. Spirito, Superintendent of Schools
 Cheryl Ambrose, Business Administrator/Board Secretary
 And approximately _____ members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY:

APPROVAL OF MINUTES:

October 18, 2022 – Regular Meeting - Public

Board of Education Roll Call Vote

	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Totaro</u>	<u>Mrs. Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CORRESPONDENCE:

REPORTS:

- A. Student Council Representative's Report – Paul Duerr
- B. Superintendent’s Report - Richard A. Spirito

CURRICULUM AND INSTRUCTION:

Bruce Reicher, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
HHS	Enrichment – Network	Passaic County Tech School	HPS	\$0.00	\$0.00
HHS	Enrichment – AP Biology & Anatomy Classes	Liberty Science Center	HPS	\$35.00	\$0.00
*HHS	HHS Jazz Band	59E59 Theaters NY	HPS	\$25.00	\$0.00
*RS	Third Graders	Sea Life Aquarium	HPS	\$10.00	\$10.00 PTO

CI-2. Approval of home instruction for Hawthorne resident pupil as follows:

- a. Student (file #110122) – Instruction starting date: 9/6/22
Home Instructor – Amanda Witschonke
- b. Student (file #110222) – Instruction starting date: 11/8/22
Home Instructor – Educere

CI-3. Approval of the amended contractual agreement with Bergen County Special Services School District, Educational Enterprises Division, for a Teacher of the Deaf for one (1) student (file #110322) for the 2022-2023 school year. Services will not to exceed \$5,610.00.

CI-4. Approval of Homebound Instruction Agreement with Bergen County Special Services School District, Educational Enterprises at a rate not to exceed \$3,750.00 for a maximum of forty hours of instruction during the 2022-2023 school year, plus ten additional hours for prep-time, for Hawthorne resident student (file #110422).

CI-5. Approval of contractual agreement with 247 Healthcare Solutions LLC, dba Interim Healthcare to provide a personal care assistant/paraprofessional services for Hawthorne resident student (file #110522) from November 2, 2022 - June 30, 2023 at the following rates:

PCA services November 2-11, 2022 a rate of \$36.00 per hour
 PCA/para services November 14 - June 30, 2023 at a rate of \$54.00 per hour

CI-6. Approval of contractual agreement with Hybridge Learning Group to provide Functional Behavior Assessments at a rate not to exceed \$2,100.00.

CI-7. Acceptance of the FY 2022 IDEA carryover funds.

IDEA BASIC	
Public	\$29,841.00
Non-Public	\$80,031.00
Total	\$109,872.00

CI-8. Acceptance of the FY 2022 carryover funds for ESEA grants in the following amounts:

Title IA	
Hawthorne Public Schools	\$28,699.00
Title IIA	
Hawthorne Public Schools	\$4,186.00
St. Anthony's	\$368.00
HCA	\$795.00
Total Carryover	\$5,349.00
Title III	
Hawthorne Public Schools	\$8,217.00
HCA	\$465.00
Total Carryover	\$8,682.00
Title III – Immigrant	
Hawthorne Public Schools	\$5,389.00
Title IV	
Hawthorne Public Schools	\$2,901.00
St. Anthony's	\$255.00
HCA	\$550.00
Total Carryover	\$3,706.00

*CI-9. Approval of home instruction for students enrolled in the Hawthorne Alternative Program as follows:

- a. Student (file #111322) — Instruction starting date: 11/14/22
Home Instructor – Educere
- b. Student (file #111422) — Instruction starting date: 11/14/22
Home Instructor – Educere

- c. Student (file #111522) — Instruction starting date: 11/16/22
Home Instructor – Educere

*CI-10. Approval of home instruction for Hawthorne resident pupil as follows:

- a. Student (file #111622) – Instruction starting date: Continuation
Home Instructor – Educere

*CI-11. Approval of a contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency for a one-to-one nurse for Student (file #111622) at a rate of \$61.00 per hour for RN services and \$50.00 per hour for LPN services from November 16, 2022 through June 30, 2023.

Board of Education Roll Call Vote

	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Totaro</u>	<u>Mr. Carr</u>	<u>Mrs. Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

PERSONNEL:

Jennifer Ehrentraut, Chairperson

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Iman Sandberg	Hire	Guidance Counselor	M+30/13	Pro-rated on the basis of an annual salary of \$81,310	LMS/HHS	Upon Completion of Criminal History Review	6/30/23	To Fill a Vacancy Created by the Resignation of Simone Edwards
P-2.	Meaghan Kelly	Hire	BCBA	M+45/12	Pro-rated on the basis of an annual salary of \$78,305	HHS	1/16/23 Pending Completion of Criminal History Review	6/30/23	To Fill a Vacancy
P-3.	Kristen Segreto	Extra Duty	OG Home Instruction	n/a	\$35.94 per hour	District	11/1/22	6/30/23	OG Home Instruction
P-4.	Christopher Warner	Extra Duty	Basketball – MS - B	n/a	Stipend of \$3,730	LMS	2022-2023 Season	End of Season	Extra Duty Assignment
P-5.	Garett Postolokis	Extra Duty	LMS Chess Club Advisor	n/a	Stipend of \$1,338	LMS	2022-2023 SY	End of School Year	Change of Name of Club from Fitness Club to Chess Club
P-6.	Jennifer Coakley; Jean Corbett	Extra Duty	LMS Game Club Co-Advisors	n/a	Stipend of \$669 per person	LMS	2022-2023 SY	End of School Year	Extra Duty Assignment
P-7.	Alexis Bonagua; Deanna Maskley	Extra Duty	LMS Escape Room Club Co-Advisors	n/a	Stipend of \$669 per person	LMS	2022-2023 SY	End of School Year	Extra Duty Assignment

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-8.	Mia Brickhouse	Declined Contract	Flag Football Assistant	n/a	n/a	HHS	2022-2023 Season	n/a	Declined Contract
P-9.	Jennifer Reimels; Erin McKeon	Extra Duty	Curriculum Writing Pre-K 3 & Pre-K 4	n/a	\$34.77 per hour, 30 hours each	District	2022-2023 SY	n/a	Curriculum Writing
P-10.	Beslira Bajrami; Alyson LaSpisa; Raquel Pisacreta; Silvana Prell	Extra Duty	Morning Math Support Program	n/a	\$34.77 per hour, 1 hour per day per teacher	WS	11/14/22	12/16/22	Morning Math Support Program Funded through Title I funds – 2 days per week for 5 weeks
P-11.	Faiza Jatkar	Extra Duty	Chaperone	n/a	\$20.00 per hour	LMS	10/20/22	10/20/22	For student (file #110622) for LMS Fall Festival 6-9 p.m.
P-12.	Faiza Jatkar	Extra Duty	Chaperone	n/a	\$20.00 per hour	LMS	10/28/22	10/28/22	For students (file #110722 and #110822) for LMS Dance 7-9 p.m.
P-13.	Kimberly Bednar	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	10/28/22	10/28/22	For student (file #110922) for LMS Dance 7-9 p.m.
P-14.	Amie Ingunza	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	10/28/22	10/28/22	For students (file #110622 and #111022) for LMS Dance 7-9 p.m.
P-15.	Julie Schmidberger	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	12/15/22 & 12/21/22	n/a	For student (file #111222) for HS Dance and Winter Concert
P-16.	Teresa Magna Davenport	Extra Duty	Chaperone	n/a	\$33.66 per hour	HHS	12/15/22 & 12/21/22	n/a	For student (file #111222) for HS Dance and Winter Concert
P-17.	Lisa Fleming; Claudia Rossi	Extra Duty	Phonics First Family Night Instructors	n/a	\$150 per instructor	WS	11/17/22	n/a	Phonics First Family Night Funded Through Title I
P-18.	Chanoska Adames	Adjust	From Non-Instructional Aide to Part Time Para	n/a	Pro-rated on the basis of an annual salary of \$18,900	WS	Pending Sub Certification	6/21/23	To Fill a Vacancy
P-19.	German Herrera	Extra Duty	Substitute Bus Aide	n/a	\$14.45 per hour	District	10/26/22	6/30/23	Substitute Bus Aide
P-20.	Jamie Favia	Hire	Bus Aide	n/a	\$14.45 per hour	District	Pending Criminal History Review	6/21/23	To Fill a Vacancy

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-21. Approval for the following staff member(s) to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops in November 2022.

Stephanie Donatello		
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P-22. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2022-2023 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Cassandra Parkin			
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P-23. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2022-2023 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher	Loc
Lorna Lopez	WPU	Intern	SAC	Keshia Golding Cooper	HHS

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-24.	Katherin Montero	Declined Contract	Non-Instructional Aide	n/a	n/a	RS	n/a	n/a	Declined Contract
*P-25.	Lorren Hotaling	Resign	Teacher of Science	n/a	n/a	HHS	1/13/23 or sooner based on filling the position	n/a	Resignation
*P-26.	Anjlika Stash	Adjust	Paraprofessional	n/a	Pro-rated on the basis of an annual salary of \$33,476 + ABA stipend if applicable	Alternative Program	11/16/22	6/30/23	Adjustment in Position from Part Time Para to Full Time Para
*P-27.	Deborah Kirschner	Hire	0.5 F.T.E. Speech	M+30/12	Pro-rated on the basis of an annual salary of \$38,377.50	RS	Pending Criminal History Review	6/30/23	To Fill a Vacancy

Board of Education Roll Call Vote

	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Totaro</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Mrs. Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Acceptance of the Secretary's and Treasurer's Report for October, 2022 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- F-2. Approval to make the necessary transfers for the period October 1, 2022 through October 31, 2022, for the budget year 2022-2023 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-3. Agreement with The Doctors’ Office Urgent Care, Midland Park for student screenings on an as needed basis.
- F-4. Retroactively approve the submission of a School & Small Business Energy Efficiency Stimulus Program application for the Lincoln Middle School gymnasium HVAC replacement and the Jefferson Elementary School multipurpose room HV replacement.
- F-5. Acceptance of the grant from the New Jersey Board of Utilities, School & Small Business Energy Efficiency Stimulus Program as follows:
 Lincoln Middle School gymnasium HVAC replacement - 75% of the cost, not to exceed a Total Grant Amount of \$412,500 expiring 11/03/2023
 Jefferson Elementary School multipurpose room HV replacement - 75% of the cost, not to exceed a Total Grant Amount of \$247,500 expiring 11/03/2023
- F-6. Approval of the Central Station Fire and Burglar Monitoring agreement from December 1, 2022 - November 30, 2023 with Signal Electric Corporation in the amount of \$4,500.00.
- F-7. Approval to appropriate a portion of the 2021-2022 Extraordinary Aid into the 2022-2023 budget, as permitted by the New Jersey State Department of Education. The Hawthorne Board of Education authorizes appropriation of \$300,000 into the general fund to expand the 2022-23 budget. The adjustment will be used to fund additional expenses associated with special education related services.
- A-1. BE IT RESOLVED that the Hawthorne Board of Education (hereinafter referred to as the “Board”) hereby adopts and approves the terms, stipulations and conditions as established

in the Addendum to the Collective Negotiations Agreement between the Board and the Hawthorne Administrator/Supervisors’ Association, which is incorporated herein by reference, and agrees to be bound thereby. The Board President and the Board Secretary/Business Administrator are hereby authorized and directed to execute the attached Addendum and any other documents necessary to effectuate said Addendum.

- A-2. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: WES 235441 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-3. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: HHS 235295 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-4. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 234862 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-5. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 234885 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-6. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 234607 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-7. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 234272 and authorizes the Superintendent to notify the parents of the Board’s decision.
- A-8. Be it resolved that the Board of Education affirms the Superintendent's decision on HIB #2022-2023: LMS 235255 and authorizes the Superintendent to notify the parents of the Board’s decision.

Board of Education Roll Call Vote

	<u>Dr. Morel</u>	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Totaro</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

CLAIMS:

Jay Shortway

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

- CL-1. Approval of the November 2022 Bill List.

It is recommended that the Board approve the bill list for the month of November 2022.

Board of Education Roll Call Vote

	<u>Mr. Puluse</u>	<u>Mr. Reicher</u>	<u>Mr. Shortway</u>	<u>Mr. Totaro</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Ms. Ehrentraut</u>	<u>Dr. Morel</u>	<u>Mrs. Goff</u>
Motion									
Aye									
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Joseph Carr, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Gyms, Locker Rooms and Cafeteria	Tuesday & Wednesday December 27 & 28, 2022 9:00 a.m. to 4:30 p.m.	<u>Hawthorne Athletic Booster Club</u> High School Varsity Basketball Tournament
Gyms, Locker Rooms and Cafeteria	Saturday, February 4, 2023 6:30 a.m. to 5:00 p.m.	<u>Hawthorne Athletic Booster Club</u> JV Wrestling Tournament
Auditorium and Cafeteria	Friday, June 9, 2023 4:00 p.m.* to 8:00 p.m. Saturday, June 10, 2023 11:00 a.m. to 4:00 p.m. *Note: June 9 th can start at 4:00 p.m.	<u>Hawthorne School of Dance</u> Dance Recital and Rehearsal

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Gymnasium	12/5/22 – 3/11/23* M-F 6:00 p.m. to 9:00 p.m. Saturdays 10:00 a.m. to 2:00 p.m. *Note: Not available the following dates 12/5/22, 12/6/22, 1/20/23, 2/10/23, 2/15/23	<u>Hawthorne Boys and Girls Club</u> Youth Basketball League

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gymnasium	12/5/22 – 1/6/23 M-F 6:00 p.m. to 9:00 p.m. Saturdays 10:00 a.m. to 2:00 p.m.	<u>Hawthorne Boys and Girls Club</u> Youth Basketball League Practice
Gymnasium	M-F 1/18/23 – 3/31/23* 6:15 p.m. to 8:45 p.m. *Not Available on the following dates: 1/27/23, 3/2/23, 3/30/23, 3/31/23	<u>Hawthorne Soccer Association</u> Soccer

- BG-2. Authorization to submit an amendment to the district’s Long-Range Facilities Plan.

Board of Education Roll Call Vote

	Mr. Reicher	Mr. Shortway	Mr. Totaro	Mr. Carr	Mr. Clavijo	Ms. Ehrentraut	Dr. Morel	Mr. Puluse	Mrs. Goff
Motion									
Aye									
Nay									
Abstain									
Absent									

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

Buildings & Grounds.....	Joseph Carr
Legislative	Joseph Carr
Finance & Administration.....	Alex Clavijo
PCSBA	Jennifer Ehrentraut
NJSBA.....	Abigail Goff
Policy.....	Alma Morel
HEF/SEPAC/PTOs.....	Anthony Puluse
Curriculum & Instruction	Bruce Reicher
Council Liaison	Marco Totaro

PUBLIC BE HEARD:

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:

NEW BUSINESS:

OLD BUSINESS:

PRIVATE SESSION:

Be it resolved that the Hawthorne Board of Education convenes an Executive Session to discuss exempt matters pertaining to:

1. A matter rendered confidential by federal or state law
2. A matter in which release of information would impair the right to receive government funds
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. A collective bargaining agreement and/or negotiation related to it
5. A matter involving the purchase, lease or acquisition of real property with public funds
6. Protection of public safety and property and/or investigations of possible violations or violations of law
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. Specific prospective or current employees unless all who could be adversely affected request an open session
9. Deliberation after a public hearing that could result in a civil penalty or other loss

Be it further resolved that it is anticipated that executive session will be for 45 minutes in duration and that public action may/may not be taken:

